

# IMPORTANT NOTICE

## Release 22.09.00

2021/01/14



To all our clients,

This is a friendly reminder that Release 22.09.00 will be implemented from 06:00 to 08:00 am, 14 January 2021. The system will be unavailable during this time.

### PAYROLL

- Fix implemented to the System/ESS/MSS Mass Users Import/Export to ensure that uploading ESS/MSS roles does not overwrite the existing system roles for a user
- Enhancement has been made to the System/ESS/MSS Mass Users Import/Export to allow the user to add and/or remove ESS, MSS, and System Roles
- Fix implemented to correctly display decimals when printing the Employees rate of Pay history from the Package screen
- Fix implemented to validate the branch code allowable characters when using the “Payroll Bank Branch Maintenance” Import function
- Fix implemented to allow non-admin users to link Positions to Org Units
- Fix implemented that allows the import of decimals for SARS code 4102,4141,4142,4149 on the Tax Certificates Adjustments import
- Additional Tabs under Job Description Maintenance have been converted to PSiber 2.0, namely Job Criteria and Job Responsibilities
- Fix implemented for payroll intervals to reload based on the calendar year selected when changing the Last Pay Interval

### REPORTING

- An enhancement was made to add the Employee Number on the “Payslip & YTD Breakdown” Report
- Fix implemented to ensure that the Custom Employee Information Extended Report does not automatically display Employees with the Nature of Employee: “Company” or “CC” as Female
- Fix implemented to ensure that the “Malawi P12 Monthly PAYE Deduction Report” only displays 2 decimals
- Fix implemented to ensure that the reporting selections are maintained when the Queue Report functionality is utilized
- Fix implemented to ensure that the “Custom Employee Information (Extended) Report does not give an out of bounds error when the field selection is changed from “Payslip” to “Qty”

## LEGISLATION

- All public holidays updated for the year 2021/2022 for all tax authorities

## OTHER TAX AUTHORITIES

- New Lesotho Employees Tax PAYE Return layout implemented
- New Kenya tax tables implemented for 2021
- New Zimbabwe tax tables implemented for 2021
- New Zambia report created to allow for compliance in terms of pension fund contributions, "NAPSA Report"
- New Export added for Zambia - NPS900 file

## INTEGRATIONS

- Fix implemented to ensure that decimal values of quantities for "Normal Cash Pay Overtime", etc. pull through to PSiber correctly from OUCH! time and attendance system
- Fix implemented to ensure that surnames with spaces are exported correctly (i.e. "Van Tonder") to the ERS Bio time and attendance system

## API

- New API's added
  - Company-level
    - ✓ Retrieve Job Grades and Job Titles
    - ✓ Retrieve Company recognitions
    - ✓ Retrieve Job Description Responsibilities
    - ✓ Retrieve Job Descriptions
    - ✓ Retrieve Org Unit Location Details
    - ✓ Retrieve Org Units
    - ✓ Retrieve Org Unit Linking
    - ✓ Retrieve Position Benefits Basic Remuneration
    - ✓ Retrieve Position Employee Linking
    - ✓ Retrieve Position Job Linking
    - ✓ Retrieve Position Location Details
    - ✓ Retrieve Position Potential Successors
    - ✓ Retrieve Position Role Qualifiers
    - ✓ Retrieve Position To Org Unit Linking
    - ✓ Retrieve Position to Position Linking
    - ✓ Retrieve Positions
    - ✓ Link Position
    - ✓ Unlink Position
  - Employee level
    - ✓ Retrieve Employee Costing Location Details
    - ✓ Retrieve Employee Disabilities
    - ✓ Retrieve Employee Education
    - ✓ Retrieve Employee Fund
    - ✓ Retrieve Employee Length of Service
    - ✓ Retrieve Master Pay Info
    - ✓ Retrieve Employee recognitions
    - ✓ Retrieve Employee Union Details
    - ✓ Retrieve Employee VISA Details
    - ✓ Retrieve Employment Status
    - ✓ Discharge Employee
    - ✓ Reinstatement Employee
    - ✓ Create Employee Education

- ✓ Update Employee Medical Details
  - ✓ Update Employee Passport Details
  - ✓ Update Employee Licenses
  - ✓ Retrieve/Update Work Permits
- Employee Relations
  - ✓ Retrieve Grievance Records
- Payroll
  - ✓ Retrieve Company and Payroll Information
- Update to API's
  - Additional validation added to the Package Entry Splits API to validate if the employee is active