

IMPORTANT NOTICE

Release 22.08.00

2020/11/19

To all our clients,

This is a friendly reminder that Release 22.08.00 will be implemented from 06:00 to 08:00 am, 19 November 2020. The system will be unavailable during this time.



PAYROLL

- Enhancement was made to the Employee Sub Status type drop-down to filter out irrelevant information based on the gender of an employee (i.e. paternity for males, etc.)
- Validation has been added to Employee Sub Status Imports / Exports to validate paternity/maternity based on Gender
- The spelling of Tyme Bank has been corrected under Bank Branch Code
- To ensure the adding and updating of Employee Bank Details via the Personal Information screen, and the “Employee Bank Information” and “Master Information” Import/Export sends the Employee Bank Details Changed notification with the correct details
- Fix implemented for Email Notifications to send, when enabled, for the following processes;
 - Payroll Accept
 - Payroll Lock / Unlock
 - Rate of Pay Change
 - Auto-login link to be included

REPORTING

- Changes were implemented on the “Custom Employee Information (Extended) Report”
 - To display the name (as the heading) set by the user when saved as a MyReport
 - To not display employees with zero values on the report
 - To report on the accumulation of Arrears deductions for specific entries selected
- A change was implemented on the “Payment Method Summary Report” to remove the columns from the report that the user did not select in the filter (i.e. If only Cash was selected in the filter, only the Cash column on the report will display)
- Fix implemented for the “Audit Trail Report” to record changes made in Third-Party Account Details
- Fix implemented on the “Custom File Extract (Funds) Report” to display the correct company contribution splits as per Company Funds setup

- Change implemented to display Arrears deductions correctly on the "Custom Employee Information (Extended) Report"

HUMAN RESOURCES

- The parameter "Link to Payroll" was added under Leave Setup. This parameter will link/unlink the leave roll-over dates to the Payroll Interval
- Additional validation was added to the Positions tab under Employee Organization details namely:
 - When attempting to link an employee to a position where the maximum number of employees is reached.
 - When trying to update an employee's Org Unit or Position where the employee is already linked.
 - When linking an employee to a new position, validation indicates to the user that the old position will be ineffective a day before the new position is linked.
- Employee Blacklisted functionality is converted to PSiber 2.0 on Take-On and Reinstatements
- Fix implemented when updating the job grade and title linked to the job description in Position Management it also updates the job information of all the employees linked to that Position
- Fix implemented to block the user from changing the Job Grade and Job Title when the "Inherit Job Grade/Title from Position" parameter is enabled whilst engaging an employee in the Applicant payroll

CONVERSION

- The "Position Linear Hierarchy Details Report" has been converted to PSiber 2.0
- Fix implemented on the "Position Linear Hierarchy Details Report" in PSiber 1.0 for the printing of employee number and employee name

LEGISLATION

- Fix implemented to ensure that Non-contribution reason extracts correctly onto the Ufiling Bulk Electronic File for the following Employment Type(s) where an employee has worked more than 24 hours as blank, not 1
 - Casual
 - Temporary
 - Contract of Casual Hire
 - Fixed Term
- A change was implemented for SDL re-calculation where the disaster relief was not enabled in May. When the new button "SDL Disaster Management Recalc" on the "Statutory Details" screen is selected, the system will recalculate the SDL values for May to August as zero and carry forward the YTD values of March & April to end of August, then the system will utilize it to recalculate the YTD values for accepted intervals after August
- ETI changes implemented:
 - Company details labels changed in line with "EMP201 Report"
 - ETI brought forward, ETI utilised and ETI carried forward can now be edited to correct historical claims
 - A new tab has been added to the "Employee Tax incentive" screen called "ETI Employee Activations". This tab allows the user to activate employees eligible to claim ETI on mass
- Malawi tax tables updated




 Tax Tables : Malawi
 Current Tax Year : July 2020 to June 2021

Income Tax Rates for Individuals

Lower Limit (MK)	Upper Limit (MK)	Tax Payable (MK)
0	1,200,000	0.00%
1,200,001	38,000,000	0 + 30.00% of the amount over 1,200,000
38,000,001+		10,440,000 + 35.00% of the amount over 38,000,000

API

- New API's added
 - Retrieve Employee Medical Details
 - Retrieve Employee Passport Details
 - Retrieve Employee Licenses
 - Add Employee Attachments