

IMPORTANT NOTICE

Release 22.06.00

2020/09/09



To all our clients,

This is a friendly reminder that Release 22.06.00 will be implemented from 06:00 to 08:00 am, 10 September 2020. The system will be unavailable during this time.

PAYROLL

- Fix implemented to stop the display of employer contributions for old type Pension Funds on the “Employee Payslip Adjustments” screen when it is adjusted to zero
- Fix implemented to show detailed validation errors when a user adds a Sub Status on an Accepted Interval
- Fix implemented to correct overlapping fields on the Applicant “Take-On” screen
- Validation added to not allow duplicate Divisions if the parent details (Cost center, Department, and Division) are the same
- Validation added to not allow an employee to be Transferred into an Applicant Payroll when an employee does not have a Discharged status in their current Payroll
- Fix implemented to ensure that the UI2.7 populates the appropriate company name as per the selected “Payroll Display Options”

REPORTING

- Fix implemented on the “Payslip Analysis Report” under the “My Reports” function to no longer duplicate information and to generate the report as per the selected field(s)
- Enhancement made to the “Package entry Split Report” to allow for filtering on
 - Cost Centre
 - Department
 - Division
 - Pay Point
- Fix implemented to display all employees on the “Payslip Analysis Report” when generating the report by costing splits
- Fix implemented on the Audit trail report to include changes made to ESS/MSS Performance Appraisals

ESS/MSS

- Fix implemented to allow an ESS/MSS user to view leave reports
- Fix implemented to ensure that the dashboard is scrollable when an MSS user has multiple employees linked to them

CONVERSION

- The “Certificate of service” report was added to PSiber 2.0

LEGISLATION

- SARS BRS 2020 Updates made
 - ETI Source Codes to populate for Disaster Management Employees
 - 3026 – ETI (Employment Tax Incentive) Indicator (Option 3 for months 04, 05, 06, 07)
 - 7002 - Remuneration Paid 7003 - Minimum Wage - Option 3 = Age 30 EE & Other Disaster management Qualifying Employees
 - 7004 – Monthly Calculated ETI
 - 7005 - ETI qualifying 12-month cycle indicator = Option 1 2 or 3 (Only if the month is 04 05 06 and 07)
 - 7006 - Month
 - 7007 - ETI Hours
 - 7008 - Wage paid = 7003 - Minimum Wage
 - 7009 - ETI SEZ Code
 - New Source Codes populates on Employees tax Certificate
 - 3724
 - 4055
 - Validation for Source Codes
 - 4030
 - 4055

OTHER TAX AUTHORITIES

- Zimbabwe tax table changes implemented

Lower Limit (\$)	Upper Limit (\$)	Tax Payable (\$)
0	60,000	0.00%
60,001	180,000	0 + 20.00% of the amount over 60,000
180,001	360,000	24,000 + 25.00% of the amount over 180,000
360,001	720,000	69,000 + 30.00% of the amount over 360,000
720,001	1,200,000	177,000 + 35.00% of the amount over 720,000
1,200,001+		345,000 + 40.00% of the amount over 1,200,000

GENERAL

- Fix implemented on the Information tab to always display the PSiber version number
- Configure Notification Persons has been enhanced to display based on the List Employees By Parameter
- Fix implemented to inherit Pay points linked to Positions
- Change implemented to allow the removal of unused 3rd party account details