

Total HR Technology for Professionals

Anywhere, Anytime, Always Online

Release Notice

22.05.00

6 August 2020



To all our clients,

This is a friendly reminder that Release 22.05.00 will be implemented from 06:00 to 08:00, 6 August 2020. The system will be unavailable during this time.

PAYROLL

- Changes were made to the “Leave Management Section - Global & Mass Leave Capture - By Manual Capture” to allow for the from and to dates to be the same and no longer exclude the record when importing
- Fix implemented to inherit the Pay Point correctly from the linked Position
- Fix implemented to ensure that all tabs and sub-tabs load successfully when navigating through the system
- Fix implemented to ensure that the correct error message is displayed for the various Bank Branch validation errors
- Fix implemented to ensure that the Employment Type stays intact through-out the “Applicant Engagement Take-on workflow”
- Fix implemented to ensure that ETI months are not duplicated with the current ETI record when the “Regenerate ETI History” button is selected
- Fix implemented to ensure that the system does not drop the values on the Profiles screen due to the separator character (comma,) when using thousands in a calculation
- Fix implemented to ensure that the correct hourly rate appears on the Payslip when generated from the “Payslip Adjustment” screen
- Enhancement added to “Applicants Take-On” screen, allowing the user to transfer a discharged employee from a live payroll (that they do not have permissions to) back to the Applicants Payroll
- Fix implemented to the “UIF File Export” where the system generated an error when there was a special character or spaces captured in the Employee Details and/or Company Details
- Fix implemented to correctly save the Leave Parameters selected on the “Payslip Customisation” screen
- Additional validation added to the “Payslip Entry Splits Import” to block a user from importing a duplicate description for an employee
- Enhancement to the “Payslip Entry Splits” screen to allow the user to delete multiple records simultaneously
- Fix implemented to ensure that when navigating between different leave type tabs, the data refreshes correctly and displays the correct leave records



- Fix implemented to the “Leave Encashment - service less than x months parameter” to allow/block leave encashment to be captured where the employee has not been employed for the specified period
- Updated “Bank/Branch Codes Electronic File (ACB File)”
- Fix implemented to automatically disable ETI calculations as per the “Disaster Management Relief” from August 2020

REPORTING

- Performance enhancement to reports that report over employee wage package entry values, e.g. “Custom Employee Information (Extended)” Report
- Fix implemented to the “Deny Reports” functionality which was giving an on-screen error when saving and allowing the user to deny reports within “Report Group” user permissions
- Fix implemented to ensure that the “Tax Certificate Exception Summary” Report does not generate exceptions for ETI hours if the following hours are present in the tax year:
 - Normal Cash Pay
 - Annual Leave Paid
 - Annual Leave Unpaid
 - Overtime Hours
 - Sick Leave
 - Public Holidays Worked
- Fix implemented to ensure that the “UI-19” Report is generated as per the selected option, i.e. “Single employee per page” option
- Enhancement to the “UI 2.7” Report to increase the allowable characters for the UIF number to 9

ESS

- Fix implemented to ensure that the Employees’ Appraisal Comments pull through to the manager and that the Managers’ Comments do not pull through to the employees’ appraisal

IR

- Change made to mark “Outcome” dropdown values with an * according to the charges in the “Disciplinary Code Setup”



INTEGRATION

- ERS Bio (Version 14) integration: Fix implemented for the system to check/trim if spaces are added to Cost Centres/Departments, Divisions and Pay Points before and after descriptions
- ERS Bio (Version 13) Fix implemented to the “Employee Mapping” screen to link/unlink an employee within PSiber

CONVERSION

- “Employee Performance Appraisal Management” Report made available on PSiber 2.0
- “Performance Ratings” Report made available on PSiber 2.0

OTHER TAX AUTHORITIES

- “Zimbabwe Monthly NSSA Contribution” and “Zimbabwe Annual NSSA Contribution” Reports updates
 - “NPS Insurable Earnings” changes from 700 to 5000 ZWE
 - EE and ER total contribution increased from 7% to 9%

IMPORTS/EXPORTS

- Fix implemented to ensure that the user can only Import/Export API’s that they have access to
- Enhancement to allow the user to Import/Export Picklist entries
- Enhancement to “Disciplinary Management (Employee Alternative Charges)” import/export with the addition of “Outcome Selection Indicator (View Only)” column
- Enhancement to “Disciplinary Code Setup (Categories Payroll level)” import/export with the addition of “Payroll Name (View Only)” column
- Enhancement to “Disciplinary Code Setup (Internal Parameters Payroll level)” import/export with the addition of “Payroll Name (View Only)” column
- Enhancement to “Disciplinary Code Setup (Offence Payroll level)” import/export with the addition of “Payroll Name (View Only)” column



END OF DOCUMENT

