PSIber

People Management Systems

Total HR Technology for Professionals

Anywhere, Anytime, Always Online

Release Notice

20.02.01

05 July 2018

Index

1   Introduction

| Release Number	20.02.01
Release Date	05 July 2018
Mandatory Release	Yes
Statutory Changes	South Africa: No Other Tax Authorities: Yes
Conversion of Data	No
Technical Enhancements	No
Important User Information	Yes
Minimum Version from which to upgrade	19.00.00
Java Version (For Applets only)	Recommended Java Version: Java SE 8 Note: Using Java 7 updates 21 – 40 is NOT recommended. A Security Warning will be displayed if the aforementioned versions are used. JAVA 9 is currently **not compatible** with PSIber applets. JAVA 9 has not been officially released, but is available for download from the Oracle website. Users are requested **not to upgrade to JAVA 9.** NB: Only IE8, IE9, IE10, IE11 are supported.
API changes / New APIs	Yes
Database Changes	Yes
HTML changes	No
ACB File	No

2   Release Overview

2.1   Enhancements

2.1.1   Favourites Tab

An enhancement has been made to the dashboard with the addition of the "Favourites" button on the left-hand side of the screen which allows the User to navigate to the favourites screen from anywhere in the system.
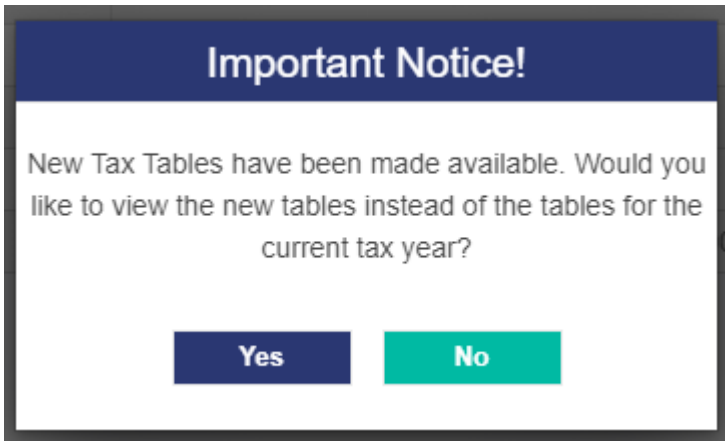
2.1.2   Malawi Tax Table 2018/19

The Malawi Tax Table has been updated for the 2018/19 tax year.

2.1.3   Recruitment History Details

An enhancement has been made with the addition of the "Recruitment History Details" screen which allows the User to capture all historical recruitment details for an employee.

2.1.4   Payroll Level Email Notifications

An enhancement has been made with the addition of the "Payroll Level Email Notifications" screen which allows the User to set up the email notifications on Payroll Level.

2.1.5   Mass Increase – Reason for Increase

An enhancement has been made to "Mass Increase Rate of Pay" with the addition of a "Reason for Change" drop-down.

2.1.6   BBBEE – Mpowered Export

An enhancement has been made with the addition of a new API export namely "BEEToolkit". This API Export can be found in the "Other" category.

2.1.7   Termination Types and Employment Reason filter

An enhancement has been made to "Company Parameters" with the addition of "Selection Filters" & "Selection Filter Payroll Profile Linking" tabs which allows the User the ability to filter by the Termination Types and Employment Reasons that are in the drop-down.

3 Enhancements

3.1 Favourites Tab

An enhancement has been made to the dashboard with the addition of the favourites button on the left-hand side of the screen which allows the User to navigate to the favourites screen from anywhere in the system.

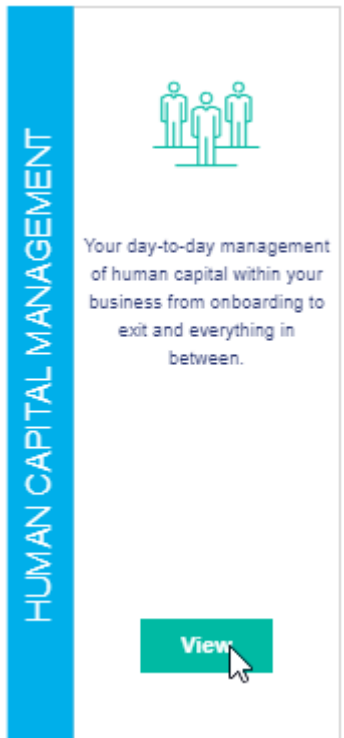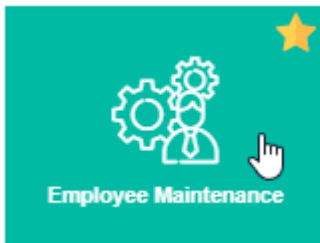*Note: See the below example.*

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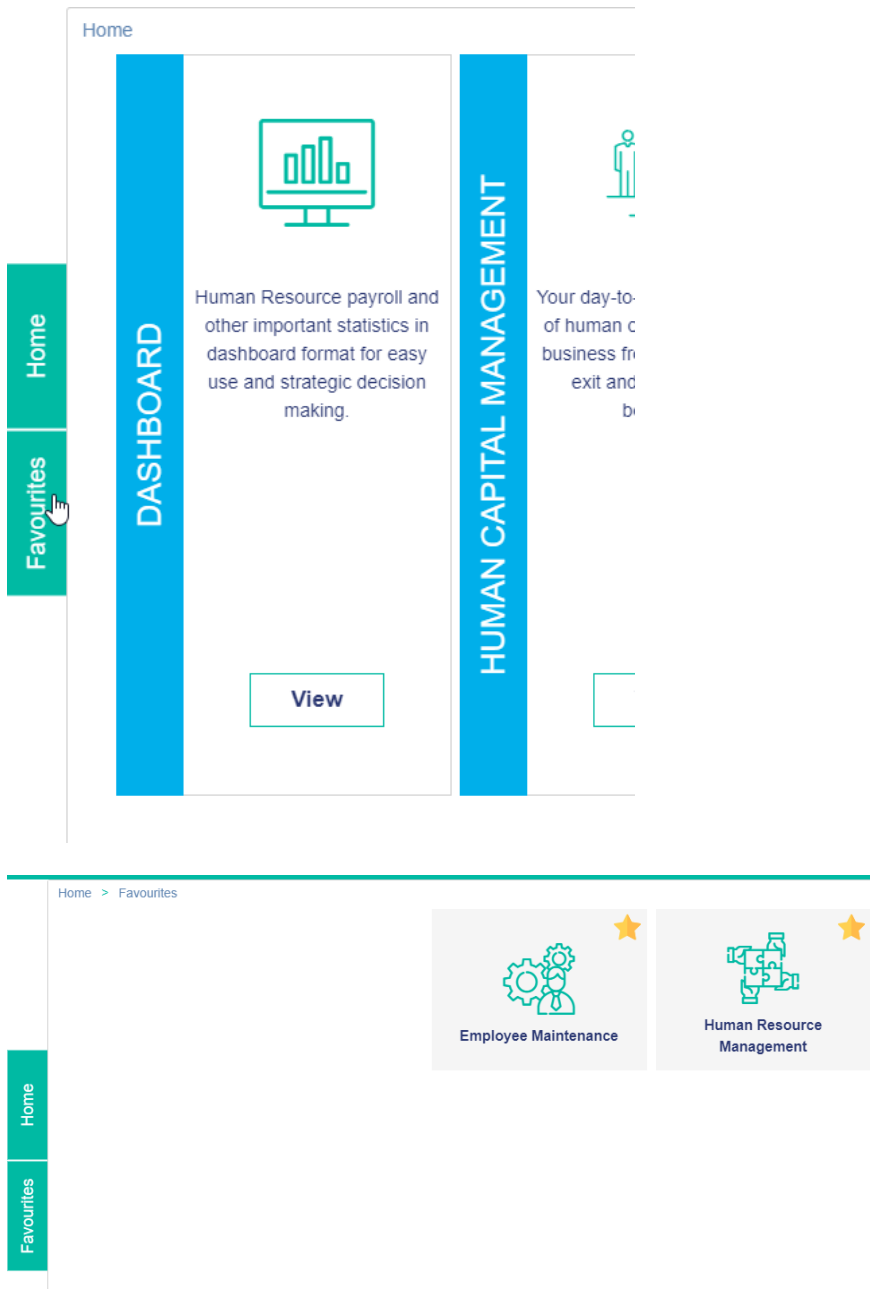
3.2 Malawi Tax Table 2018/19

The Malawi Tax Table has been updated for the 2018/19 tax year.

Note: See the below example. A Validation will prompt informing the User that the New Tax Table has been made available.

Tax Tables : Malawi

Tax Tables : Malawi

New Tax Tables : July 2018 to June 2019

Income Tax Rates for Individuals

Lower Limit (MK)	Upper Limit (MK)	Tax Payable (MK)
0	420,000	0.00%
420,001	480,000	0 + 15.00% of the amount over 420,000
480,001	36,060,000	9,000 + 30.00% of the amount over 480,000
36,060,001+		10,683,000 + 35.00% of the amount over 36,060,000

Rebates

Previous Tax Years

Select Tax Year Ending : 2018 ▼

Selected Tax Year : Income Tax Rates for Individuals

Lower Limit (MK)	Upper Limit (MK)	Tax Payable (MK)
0	360,000	0.00%
360,001	420,000	0 + 15.00% of the amount over 360,000
420,001	36,000,000	900 + 30.00% of the amount over 420,000
36,000,001+		10,683,000 + 35.00% of the amount over 36,000,000

Rebates

3.3 Recruitment History Details

An enhancement has been made with the addition of the "Recruitment History Details" screen which allows the User to capture all historical recruitment details for an employee.

Note: See the steps below.

1) Select "Human Capital Management"

2) Select "Employee Maintenance"

![PSIber People Management Systems logo]

3) Select "Recruitment History Details"

4) Select "+" icon to add

5) "Save and Close"

3.4 Payroll Level Email Notifications

An enhancement has been made with the addition of the "Payroll Level Email Notifications" screen which allows the User to set up the email notifications on a Payroll Level.

Note: See the steps below.

1) Select "Company Setup & Maintenance"

2) Select "Company Setup"
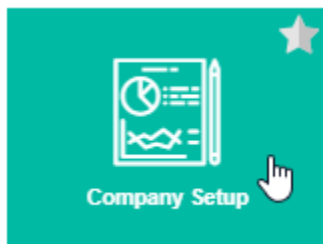
3) Select "Notifications & Workflows"
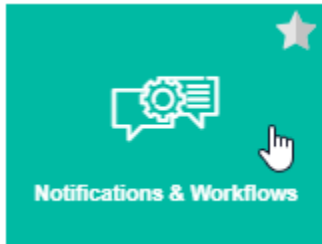
4) Select "Payroll Level Email Notification"

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5) Click "Update" to edit the rule

Note: To add a rule, tick the "Active" checkbox.

6) "Save & Close"

3.5 Mass Increase – Reason for Increase

An enhancement has been made to "Mass Increase Rate of Pay" with the addition of a "Reason for Change" drop-down.

Note: See the steps below.

1) Select "Human Capital Management"
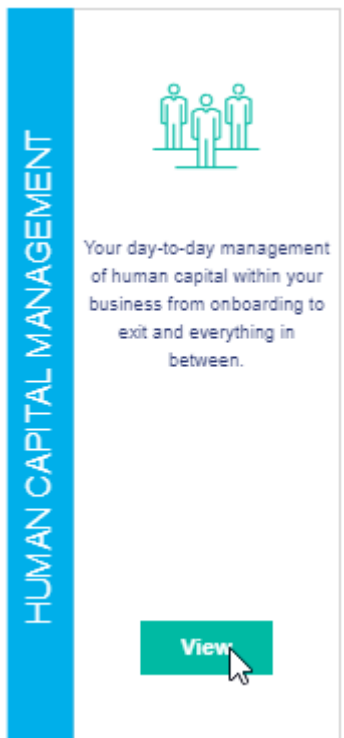
2) Select "Payroll Management"
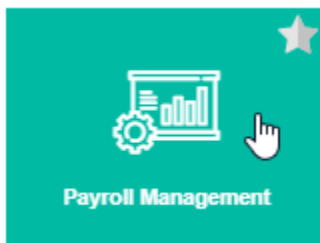
3) Select "Mass Input"
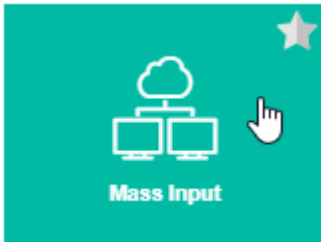
4) Select "Mass Increase Rate of Pay"

5) Select "+" Icon

6) Click "Next"

7) See "Reason for Change" was added

3.6 BBBEE – Mpowered Export

An enhancement has been made with the addition of a new API export namely "BEEToolkit". This API Export can be found in the "Other" category.

Note: See the below example.

3.7 Termination Types and Employment Reasons filter

An enhancement has been made to "Company Parameters" with the addition of "Selection Filters" & "Selection Filter Payroll Profile Linking" tabs which allows the User the ability to filter by the Termination Types and Employment Reason that are in the drop-down.

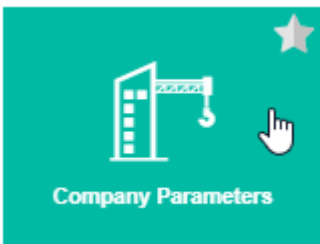*Note: See the steps below.*

1) Select "Company Setup & Maintenance"

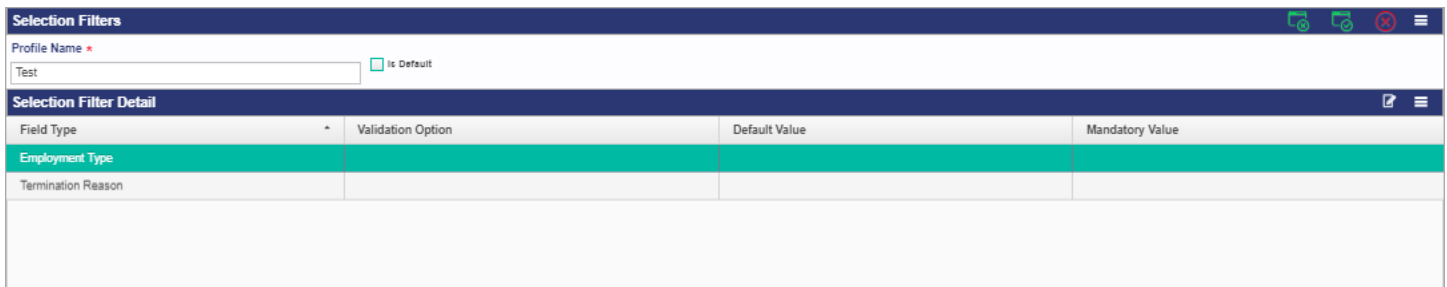2) Select "Company Maintenance"
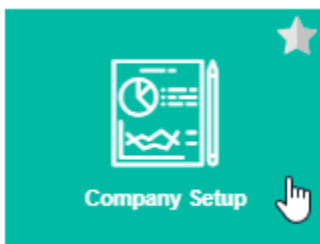
3) Select "Setup & Parameters"
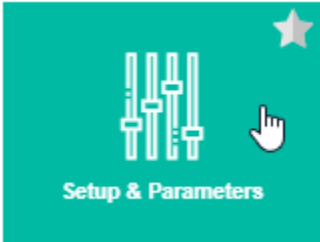
4) Select "Company Parameters"

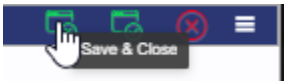

5) Select "Selection Filters" tab

6) Select "+" to add

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7) Select entry and click "Update" and set

8) "Save & Close"

Note: The "Field Names" marked as yes will be displayed in the "Employment Type" drop-down.

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