

Total HR Technology for Professionals

Anywhere, Anytime, Always Online

Release Notice

20.02.00

14 June 2018



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1 Introduction

Release Number	20.02.00
Release Date	14 June 2018
Mandatory Release	Yes
Statutory Changes	South Africa: No Other Tax Authorities: Yes
Conversion of Data	No
Technical Enhancements	No
Important User Information	Yes
Minimum Version from which to upgrade	19.00.00
Java Version (For Applets only)	<p>Recommended Java Version: Java SE 8</p> <p>Note: Using Java 7 updates 21 – 40 is NOT recommended. A Security Warning will be displayed if the aforementioned versions are used.</p> <p>JAVA 9 is currently not compatible with PSiber applets. JAVA 9 has not been officially released but is available for download from the Oracle website. Users are requested not to upgrade to JAVA 9.</p> <p>NB: Only IE8, IE9, IE10, IE11 are supported.</p>
API changes / New APIs	No
Database Changes	Yes
HTML changes	No
ACB File	No



2 Release Overview

2.1 Enhancements

2.1.1 Botswana Tax Certificate

An enhancement has been made to update the “Botswana Tax Certificate”.

2.1.2 Feronia Payslip

An enhancement has been made with the addition of a new Payslip Format.

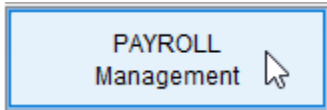


3.2 Feronia Payslip

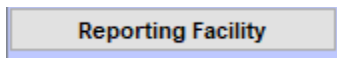
An enhancement has been made with the addition of a new Payslip format.

Note: See steps below to utilise the new employee payslip format.

- 1) Select "Payroll Management"



- 2) Select "Reporting Facility"



- 3) Select "Employee Payslip" report and click "Setup Report"



Reporting Facility

Check reporting codes for problems...

Filter Categories

- All
- Audit & Notification
- Company & Organization
- Company Assets & Allocations
- Contracts & Projects
- Customisable & Templates
- Employee Maintenance
- Extracts
- Forms & Attachments
- Funds
- Headcount & Employment
- Leave
- Loans, Savings & Garnishees
- Management & Statistics
- Medicals, Injuries & Accidents
- Misconducts & Grievances
- Payroll
- Performance & Succession
- Statutory
- Training
- myReports

Report Types

- Company Information
- Employee Information
- Financial Information

- EMP501 - ETI Reconciliation
- Employee Accommodation Occupancy
- Employee Appraisal Averages
- Employee Dependent Details
- Employee ETI Details
- Employee General Attachments
- Employee Hours Worked
- Employee Income Tax Certificate
- Employee Industry Details
- Employee Leave Movement
- Employee Leave Records for Period
- Employee Leave Records for Period (Alternative)
- Employee Leave Request Form
- Employee Leave Summary (per leave screen)
- Employee Leave Taken / Balance (Alternative)
- Employee Management Statistics
- Employee Misconducts & Grievances
- Employee Payslip**
- Employee Performance Appraisal Details (A3)
- Employee Performance Appraisal Details (A4)
- Employee Performance Appraisal Management
- Employee Ticket Summary
- Employment Equity (EEA2)
- Employment Status History
- Equipment Request Form

Testing Company - Payroll 3 March, 2012
Employee No: 1 Job Title: JT1

Normal Earnings	Value	Taxable	Tax	YTD
Normal Cash Pay	7,894.00	7,894.00	536.87	8,430.87
Overtime @ 1.5	76.00	152.00	9.66	161.66
Overtime @ 2.0	101.40	202.80	13.36	216.16
Overtime @ R20/h	25.00	100.00	6.35	106.35
Occasional Income	102.00	102.00	6.58	108.58
Arbitration Award	60.00	60.00	3.90	63.90
Bonus 1	52.00	52.00	3.38	55.38
Allowances	37.80	0.00	0.00	37.80
Reimburse Travel	37.80	0.00	0.00	37.80
Fringe Benefits & Funds	3.1600	12.00	0.76	3.92
Medical Aid Employer Contrib	85.00	85.00	5.40	90.40
Company Contributions	19.00	0.00	0.00	19.00
IC Leave Council (Co. Contr.)	19.00	0.00	0.00	19.00
Statutory Contributions	108.14	0.00	0.00	108.14
Skills Development Levy	32.37	0.00	0.00	32.37
LIP (Co. Contr.)	86.37	0.00	0.00	86.37
Total Package	8,675.46	8,287.54	536.41	9,213.95
Total Taxable Earnings	8,287.54	8,287.54	536.41	8,823.95
DEDUCTIBLE CASH PAY	8,000.00	8,000.00	516.88	8,516.88
Deductions	946.37	0.00	0.00	946.37
Medical Aid Scheme	50.00	50.00	3.20	53.20
Pension	250.00	250.00	15.62	265.62
Provision	450.00	450.00	28.66	478.66
Uf	56.37	56.37	3.58	60.95
Tax Calculated	7,038.41	7,038.41	448.41	7,486.82
Tax Credit	(230.00)	(230.00)	0.00	(230.00)
Total Tax Deducted	308.41	308.41	0.00	308.41
NET PAY	7,356.88	7,356.88	448.41	7,805.29
Payments	50.00	50.00	3.20	53.20
Some payments	50.00	50.00	3.20	53.20
TOTAL NETT PAY	7,385.88	7,385.88	451.61	7,837.49

Description

Employee Payslips in various formats.

Quick Run **Setup Report**

4) Select "Options" tab

Employee Payslip

Period Criteria Filter Specific Employee Filtering* **Options** Sorting Levels

5) Select "Feronia" in "Payslip Format"

Payslip Format : Feronia Options... Show additional total payslips...

Filtering of Payslips

Show only payslip

Show only payslip

Show only non-zero

Show only payslip

Yes No

Show payslips for employees with the 'Email Payslip Advice' option:

Feronia

6) Generate the report

ABC Consulting

ASB Consulting

Employee Name: Cabbie, Lisa Payment Period: June, 2018
 Employee No: 123456 Job Title: JF1
 ID/Passport No: 990072613100 Job Grade: JG1
 Tax No: 0717061030

EMPLOYEE NAME	Cabbie, Lisa	ID/PASSPORT NO	990072613100	TAX NO	0717061030
PAYMENT PERIOD	HOURS WORKED	DAILY RATE	HOURLY RATE	OVER TIME HOURS WORKED	
June, 2018	173.36	2,307.34	288.42		
MONTHLY TGP		50,000.00	ADDRESS		
Bank : Account No : Branch Code :					

EARNINGS	QUANTITY	VALUE	DEDUCTIONS	BALANCE	VALUE
Normal Cash Pay	173.36	50,000.00	Discovery ClassCore		959.00
			MEBIC Dispute Levy		2.68
			UIF		148.72
			PAYE		12,964.45
GROSS CASH PAY		50,000.00	TOTAL DEDUCTIONS		14,054.85
			NETT CASH PAY		35,945.15

COMPANY CONTRIBUTIONS	TAXABLE	VALUE
IPP Disability (Co. Contr.)	436.00	436.00
Unapproved Risk Benefit (New) (Co. Contr.)	280.00	280.00
Approved Group Life (Co. Contr.)	234.50	234.50
Pension Funeral Fund (Co. Contr.)	15.90	15.90
Medical Aid Employer Contr.	959.00	959.00

YTD TOTALS			
Normal Cash Pay	200,000.00	Discovery ClassCore	959.00
Medical Aid Employer Contr.	959.00	MEBIC Dispute Levy	10.72
IPP Disability (Co. Contr.)	1,744.00	UIF	954.88
Unapproved Risk Benefit (New) (Co. Contr.)	1,120.00	Tax Paid on Earnings	51,985.77
Approved Group Life (Co. Contr.)	988.00		
Pension Funeral Fund (Co. Contr.)	63.60		
Gross Remuneration	204,824.60		
Retirement Funding Income	200,000.00		
Non-Retirement Funding Income	4,824.60		

LEAVE	OPENING BALANCE	TAKEN	ACCRUAL	CLOSING BALANCE
Annual Leave Total	22,5002	0,0000	1,5000	24,0002

MESSAGE

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